



the painted sky



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Creativity, Ideation, Execution...



Have you tried Art-Based Trainings yet?

At The Painted Sky, our Art-Based Training Initiatives that are helping companies galvanise their People Development initiatives!

Around the world, Art-Based Trainings are changing the way the world is looking at improving performance, overcoming skill gaps, transforming behaviours and achieving strong results. Art-Based Trainings are allowing participants identify, understand and appreciate themselves, their colleagues and their environment better, for greater effectiveness and empathy.

We remain the leaders in Art-Based Trainings, which we have run across 7 countries, for over a hundred corporate clients. Over 300 Art-Based workshops, for 1500+ participants. They include participants from Intel, Honeywell, Lenovo, SAP, Accenture, E&Y, Citrix, Yahoo, Mercedes-Benz R&D, Texas Instruments, TCS, VMWare, Daimler, HP, AT&T, Deutsche Bank, MindTree, WNS, Fidelity, Intuit, Thomson Reuters, GM, Kraft Foods, Allergan, Cleartrip and others.

Our Art-Based programmes helped clients and participants

~Think Creatively, Challenge Barriers, Develop Innovative Mindsets

~Develop Communication

~Improve Collaboration

~Build Respect & Trust

~Develop Emotional Intelligence

~Enhance the ability to Manage Conflicts

~Negotiate better

~Develop Problem Solving Mindsets

From Team-Building events to deeply impactful programmes. A List of our key programmes are given below. This is indicative, since we constantly modify and customise programmes, and even create new ones keeping client needs in mind.

List of Programmes

Art-Based Programmes				
Programme	Covering	Duration	Description	Tools & Methods
IdeaStorm	Creative and Innovative Thinking	2 days	An art-based programme using theatre and painting, to inspire creativity and out-of-the-box thinking, developing an open mindset and attitude towards innovation and improvement	Painting, 3D prototyping, Activities
The Missing Piece	Creative Problem Solving	2 days	An art-based programme on Creative Problem Solving, and introducing various tools for brainstorming and developing a solution mindset.	Painting, Theatre, Activities
TeamPalette	Team Building & Effectiveness	2 days	An art-based programme using theatre and painting, working on building collaboration and trust, developing an open mind and the ability to leverage strengths of teams and organizations	Painting, Theatre, Music, Activities
In Matters of the Heart	Emotional Intelligence at Work	2 days	A programme based on Daniel Goleman's "Five Pillars", leveraging various art and Transaction Analysis techniques, helping develop understanding and strategies for behaviours and actions at work.	Painting, Theatre, Activities
Selling from the Heart	Emotional Intelligence in Sales	2 days	An EI programme leveraging Transaction Analysis tools to dive deeper into mastering sales skills and consumer behaviours	Painting, Theatre, Activities
Agree2Disagree	Conflict Management	2 ays	A programme that looks at values of a team, identifies and isolates causes for conflicts and builds towards finding solutions	Painting, Theatre, Activities
EnVision	Vision Alignment and Value Orientation	2 days	A programme that uses art, Visual Thinking and Appreciative Inquiry methods to look at finding common ground and goals, and develop synergies in thought and action	Painting, Theatre, Activities
Winning2gether	Stakeholder Management	2 days	An art-based programme that looks at developing ownership and accountability, with trust and respect, aimed at client facing personnel	Painting, Theatre, Activities
Synergy	Change Management	2 days	A programme to understand, appreciate and facilitate business in the changing VUCA environment, to help overcome barriers and fears and become champions of transformation.	Painting, Theatre, Activities
Other Experiential Programmes				
Programme	Covering	Duration	Description	Tools & Methods
Winning Ways	Developing a Consultative Approach	2 days	A programme that helps managers develop a participative and consultative outlook in working, covering areas of stakeholder management, influencing, communication and managing relationships	Activities, Cases, Role Plays
Win-Win to Win	Powerful Negotiations	2 days	A programme that looks at developing excellent Negotiation Skills, with a focus on the process, the planning, and tools like BATNA	Activities, Cases, Role Plays
Woo2Win	Advanced Influencing Skills	2 days	A programme on high-end Influencing Skills – for an evolved approach of Creative Persuasion, while managing and maintaining relationships.	Activities, Cases, Role Plays
Managing Millennials	Working & Winning with Gen Y-ers	1 day	A programme that looks at generational conflict at work, to reduce workplace friction and allow for retaining and developing Gen Y-ers.	Activities, Cases, Videos
Enchantment Series	Customer Centricity & Enchantment	1-6 days	A series of programmes that work at building customer engagement excellence, and take a deep dive into managing customer relationships.	Activities, Cases, Role Plays
Powerpoint Prowess	Basic Presentation Skills	2 days	A programme for managers who are new to Powerpoint, offering practice- based learning of design and delivery essentials.	Activities, Cases, Videos, Playback
Beyond the Slide	Advanced Presentation Skills	2 days	A practice-based programme aimed at developing advanced presentation skills, focusing on using visual aids and design techniques.	Activities, Cases, Videos, Playback



Other Experiential Programmes				
Programme	Covering	Duration	Description	Tools & Methods
WordWorth Series	Business Communication Skills	2-4 days	A series that arms participants with tools of business communication, from Language and Grammar to Business Writing and Email Etiquette	Activities, Exercises, Role Plays
SpeakWise	Assertive Communications Skills	1-2 days	A programme that helps build communication skills needed to succeed at work, giving and receiving feedback, and powerful questioning	Activities, Exercises, Role Plays
Personal Effectiveness	Time Management, Planning & Prioritising & Goal Setting	1 Day	Essential tools for greater efficiency and success at work.	Activities, Exercises, Role Plays
Cross-Cultural Competency	Cultural Diversity at Work	1-2 days	A programme aimed at managers working in globalized environments, to help understand and appreciate differences and work with diversity	Activities, Cases, Videos
SmartSelect	Interviewing Skills	1-2 days	Understanding and developing skills for conducting successful interviews. Covering skills and behaviours, introducing modern tools and assessment methods.	Activities, Cases, Videos
Coaching2Coach	Coaching & Mentoring Skills	2 days	Developing internal coaches and mentors with processes and tool-kits, that help teams and individuals reach professional and personal success	Activities, Exercises, Coaching
Leadership and Management Development Programmes				
Programme	Covering	Duration	Description	Tools & Methods
MAPPS© - Metaphors Across Peoples, Processes & Systems	Vision Creation and Alignment, Defining and Developing Values, Team Building and Collaboration	2 days	MAPPS visualizes the professional path (the past) and prefigures the professional perspective (the future), making it easier to observe, represent and share the present moment as a part of an evolving and enriching road map. MAPPS builds a collective representation which is a co-designed territory that helps participants calibrate their view on the 'as is' and improve and enhance their vision. Every MAPPS workshop aims to transform issues into learning opportunities. Through meticulously designed icons and collateral, the programme is a fascinating and interactive exploration of strengths and opportunities, to identifying synergies, resolving conflicts, and helping generate a vibrant and positive work culture.	MAPPS© (Conducted jointly with Trivioquadriovio, Italy)
LEGO Serious Play©	Vision building, Strategy development, Developing competencies, Understanding Culture and Diversity, Change Management, Stakeholder Management, Problem Solving	2 days	Lego Serious PlayTM is a certified organisational development methodology based on the use of the world famous Lego® bricks to facilitate managerial practices. The main Lego Serious PlayTM goal is to lead the participants through a shared discussion process focused on a strategic issue and based on a metaphorical use of 3-D models representing different points of view.	LEGO® Bricks (Conducted jointly with Trivioquadriovio, Italy)
Welcome2Work	Induction & Initiation	2-10 days	A series of programmes aimed at helping new joinees safely and efficiently evolve from the college to the corporate campus, with programmes aimed at developing different professional skill sets.	Activities, Exercises, Role Plays
6x6: Emerging Leaders Series	Developing Leadership Skills	6 days over 6 months	A series of intensive and interactive programmes aimed at High Potential managers and key personnel, covering key skill areas like Problem Solving, Time Management & Delegation, Public Speaking & Influencing, Assertive Communication, Giving & Receiving Feedback, and Coaching Skills	Activities, Exercises, Role Plays
Corporate Events				
Programme	Covering	Duration	Description	Tools & Methods
Art-Based Events	Developing Facets of Leadership, Teamwork, Communication, Creative Thinking etc.	4 hours - 1 day	Large group activities, to drive towards specific goals, have fun and celebrate	Activities, Painting, Theatre

- *The above outline and content can be customized to cater to specific client needs and objectives.*
- *Pre-work assessment is offered, to assess and analyse needs.*
- *Development and Assessment Centres are undertaken for full-cycle interventions, to cover long-term development needs.*